



# CODE OF ETHICS



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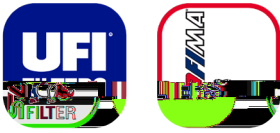
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# UFI FILTERS Group Code of Ethics

## 1. Introduction to the Code of Ethics

*Employees*



## 2. Code of Ethics' Values

Innovation

Passion

Excellence

Integrity

Accountability

Diversity

*: being one step ahead*

*: being driven by passion and heart*

*: delivering superior results, so that we are always chosen by the best*



*: operating in adherence to moral and ethical principles*

*: being answerable for our actions and the actions of our teams*

*: appreciating and valuing our differences*

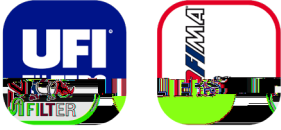


### 3. Relationship with the stakeholders

*Employees*

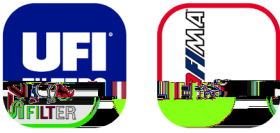
*Respect of individuals*

*Equal opportunities*



*Hiring*

*Working conditions and safeguard of Human Rights*



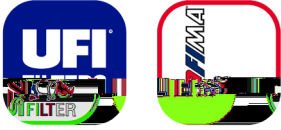
*Personnel's behavior*

*Conflict of interest*

*Outside Activities*

*Anti-Bribery and Gifts*

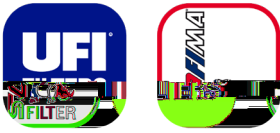




*Ensuring Health and Safety*

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*Protecting the Environment*



*Intellectual Property Rights*

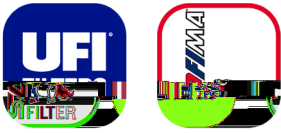
*Use of IT equipment, internet and e-mails*

*Information Security and data protection*

*Accountability and accounting principles*







4. Compliance with Laws



5. Corporate governance and internal control system, Audit activities

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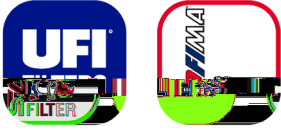
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6. Implementation of the Code of Ethics





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